

SOCIAL RESPONSIBILITY AT VI-JON

Vi-Jon strives to do business in a way that reflects our commitment to honesty, integrity, and corporate responsibility. Consistent with that goal, Vi-Jon endeavors to select suppliers, contractors and other business partners that share Vi-Jon's values. Because the business practices of Vi-Jon's suppliers can impact Vi-Jon, Vi-Jon's customers and our respective reputations, Vi-Jon requires its suppliers to certify their compliance with all applicable laws, including laws governing employment practices, import/export practices, doing business with international companies and foreign governments, and environmental practices. Vi-Jon expects its suppliers, contractors and other business partners to execute the **SUPPLIER CERTIFICATION OF SOCIAL RESPONSIBILITY** which can be found online at <http://www.vijon.com/suppliers>. Please join Vi-Jon in its commitment to Social Responsibility.